

ADDENDUM TO MASTER CONTRACT BETWEEN THE NORTH PEKIN – MARQUETTE HEIGHTS FEDERATION OF TEACHERS AND BOARD OF EDUCATION OF NORTH PEKIN – MARQUETTE HEIGHTS SCHOOL DISTRICT No. 102

This Addendum (“Addendum”) to Master Contract between the North Pekin – Marquette Heights Federation of Teachers (“Federation”) and the Board of Education of North Pekin – Marquette Heights School District No. 102 (“Board”) is entered this 26th day of January, ~~2020~~ 2021 826

Recitals

WHEREAS, the Federation and the Board have entered into a collective bargaining agreement entitled Master Contract (“CBA”) with a term between July 1, 2017 and June 30, 2021; and

WHEREAS, the Federation and the Board desire to extend the CBA one full year through June 30, 2022; and


NOW THEREFORE THE PARTIES AGREE AS FOLLOWS:

1. Fair Share. Section 2.7 regarding Fair Share is hereby deleted in its entirety.
2. Term. Section 11.1 regarding duration is hereby amended as follows:

11.1 Duration of Agreement. This Agreement shall become effective on the 1st day of July, 2017 and continue until the 30th day of June, 2022.
3. Salary Placement and Supplemental Pay Schedules. The FY22 Placement Schedule attached as Exhibit A and the Supplemental Pay Schedule on the attached exhibit B shall be utilized for FY22.

The Federation and the Board have approved this Addendum as of the date written above.

For the Federation:


Patricia Massey / Julie Skaton
President


Sara A. Malin
Secretary

For the Board of Education:


Kate Kim
President


Secretary

Exhibit A – FY22 Placement Schedule

FY22 Placement Schedule

| | \$ 1,600 | BA | BA+8 | BA+16 | BA+24 | MA | MA+8 | MA+16 | MA+24 | MA+32 |
|----|-----------------|-----------|-------------|--------------|--------------|-----------|-------------|--------------|--------------|--------------|
| 0 | 43,630 | 44,688 | 45,747 | 46,806 | 48,032 | 49,091 | 50,150 | 51,209 | 52,268 | |
| 1 | 44,583 | 45,641 | 46,700 | 47,759 | 48,985 | 50,044 | 51,103 | 52,162 | 53,221 | |
| 2 | 45,536 | 46,594 | 47,653 | 48,712 | 49,938 | 50,997 | 52,056 | 53,115 | 54,174 | |
| 3 | 46,489 | 47,547 | 48,606 | 49,665 | 50,891 | 51,950 | 53,009 | 54,068 | 55,127 | |
| 4 | 47,442 | 48,500 | 49,559 | 50,618 | 51,844 | 52,903 | 53,962 | 55,021 | 56,080 | |
| 5 | 48,395 | 49,453 | 50,512 | 51,571 | 52,797 | 53,856 | 54,915 | 55,974 | 57,033 | |
| 6 | 49,348 | 50,406 | 51,465 | 52,524 | 53,750 | 54,809 | 55,868 | 56,927 | 57,986 | |
| 7 | 50,301 | 51,359 | 52,418 | 53,477 | 54,703 | 55,762 | 56,821 | 57,880 | 58,939 | |
| 8 | 51,254 | 52,312 | 53,371 | 54,430 | 55,656 | 56,715 | 57,774 | 58,833 | 59,892 | |
| 9 | 52,207 | 53,265 | 54,324 | 55,383 | 56,609 | 57,668 | 58,727 | 59,786 | 60,845 | |
| 10 | 53,160 | 54,218 | 55,277 | 56,336 | 57,563 | 58,621 | 59,680 | 60,739 | 61,798 | |
| 11 | 54,114 | 55,173 | 56,232 | 57,292 | 58,518 | 59,579 | 60,638 | 61,697 | 62,757 | |
| 12 | 55,067 | 56,126 | 57,186 | 58,245 | 59,472 | 60,532 | 61,591 | 62,651 | 63,710 | |
| 13 | 56,021 | 57,080 | 58,139 | 59,199 | 60,425 | 61,485 | 62,545 | 63,604 | 64,664 | |
| 14 | 56,974 | 58,033 | 59,093 | 60,152 | 61,379 | 62,439 | 63,498 | 64,558 | 65,617 | |
| 15 | 57,927 | 58,987 | 60,046 | 61,106 | 62,332 | 63,392 | 64,452 | 65,511 | 66,571 | |
| 16 | 58,881 | 59,940 | 61,000 | 62,059 | 63,286 | 64,346 | 65,405 | 66,465 | 67,524 | |
| 17 | 59,834 | 60,894 | 61,953 | 63,013 | 64,239 | 65,299 | 66,359 | 67,418 | 68,477 | |
| 18 | 60,788 | 61,847 | 62,907 | 63,966 | 65,192 | 66,253 | 67,312 | 68,372 | 69,431 | |
| 19 | 61,741 | 62,801 | 63,860 | 64,920 | 66,146 | 67,206 | 68,266 | 69,325 | 70,384 | |
| 20 | 62,695 | 63,754 | 64,814 | 65,873 | 67,099 | 68,160 | 69,219 | 70,279 | 71,338 | |
| 21 | 63,648 | 64,708 | 65,767 | 66,826 | 68,053 | 69,113 | 70,173 | 71,232 | 72,291 | |
| 22 | 64,602 | 65,661 | 66,721 | 67,780 | 69,006 | 70,067 | 71,126 | 72,185 | 73,245 | |
| 23 | 65,555 | 66,615 | 67,674 | 68,733 | 69,961 | 71,020 | 72,080 | 73,139 | 74,198 | |
| 24 | 65,555 | 67,568 | 68,627 | 69,687 | 70,914 | 71,974 | 73,033 | 74,092 | 75,152 | |
| 25 | 65,555 | 68,521 | 69,581 | 70,640 | 71,867 | 72,927 | 73,986 | 75,046 | 76,105 | |
| 26 | 65,555 | 68,521 | 70,534 | 71,594 | 72,821 | 73,881 | 74,940 | 75,999 | 77,059 | |
| 27 | 65,555 | 68,521 | 70,534 | 72,547 | 73,774 | 74,834 | 75,893 | 76,953 | 78,012 | |
| 28 | 68,005 | 70,971 | 72,984 | 74,997 | 76,224 | 77,284 | 78,343 | 79,403 | 80,462 | |
| 29 | 68,005 | 70,971 | 72,984 | 74,997 | 76,224 | 77,284 | 78,343 | 79,403 | 80,462 | |
| 30 | 68,705 | 71,671 | 73,684 | 75,697 | 76,924 | 77,984 | 79,043 | 80,103 | 81,162 | |
| 31 | 68,705 | 71,671 | 73,684 | 75,697 | 76,924 | 77,984 | 79,043 | 80,103 | 81,162 | |
| 32 | 68,705 | 71,671 | 73,684 | 75,697 | 76,924 | 77,984 | 79,043 | 80,103 | 81,162 | |
| 33 | 68,705 | 71,671 | 73,684 | 75,697 | 76,924 | 77,984 | 79,043 | 80,103 | 81,162 | |
| 34 | 68,705 | 71,671 | 73,684 | 75,697 | 76,924 | 77,984 | 79,043 | 80,103 | 81,162 | |
| 35 | 69,205 | 72,171 | 74,184 | 76,197 | 77,424 | 78,484 | 79,543 | 80,603 | 81,662 | |
| 36 | 69,205 | 72,171 | 74,184 | 76,197 | 77,424 | 78,484 | 79,543 | 80,603 | 81,662 | |

Placement Schedule

Exhibit B – Supplemental Pay Schedule for FY22

| APPENDIX B | | | | | | FY22 Extension |
|----------------------------------|-------------|----------------------|------------------|------------------|------------------|---------------------------|
| Supplemental Pay Schedule | | | | | | |
| Activity | Rate | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
| Increase | | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% |
| Supplemental Base | | \$ 39,032 | \$ 39,617 | \$ 40,212 | \$ 40,815 | \$ 41,427 |
| Boy's Baseball | 5.00% | \$ 1,952 | \$ 1,981 | \$ 2,011 | \$ 2,041 | \$ 2,071 |
| Girl's Softball | 5.00% | \$ 1,952 | \$ 1,981 | \$ 2,011 | \$ 2,041 | \$ 2,071 |
| Boy's Basketball (1 team) | 7.00% | \$ 2,732 | \$ 2,773 | \$ 2,815 | \$ 2,857 | \$ 2,900 |
| Boy's Basketball (1 team) | 7.00% | \$ 2,732 | \$ 2,773 | \$ 2,815 | \$ 2,857 | \$ 2,900 |
| Boy's Basketball (2 teams) | 12.00% | \$ 4,684 | \$ 4,754 | \$ 4,825 | \$ 4,898 | \$ 4,971 |
| Cheerleading | 7.00% | \$ 2,732 | \$ 2,773 | \$ 2,815 | \$ 2,857 | \$ 2,900 |
| Pom Pon | 4.00% | \$ 1,561 | \$ 1,585 | \$ 1,608 | \$ 1,633 | \$ 1,657 |
| Girl's Volleyball (1 team) | 7.00% | \$ 2,732 | \$ 2,773 | \$ 2,815 | \$ 2,857 | \$ 2,900 |
| Girl's Volleyball (1 team) | 7.00% | \$ 2,732 | \$ 2,773 | \$ 2,815 | \$ 2,857 | \$ 2,900 |
| Girl's Volleyball (2 teams) | 12.00% | \$ 4,684 | \$ 4,754 | \$ 4,825 | \$ 4,898 | \$ 4,971 |
| Boy's Track | 5.00% | \$ 1,952 | \$ 1,981 | \$ 2,011 | \$ 2,041 | \$ 2,071 |
| Girl's Track | 5.00% | \$ 1,952 | \$ 1,981 | \$ 2,011 | \$ 2,041 | \$ 2,071 |
| Yearbook | 2.00% | \$ 781 | \$ 792 | \$ 804 | \$ 816 | \$ 829 |
| Student Council | 5.00% | \$ 1,952 | \$ 1,981 | \$ 2,011 | \$ 2,041 | \$ 2,071 |
| Scholastic Bowl | 4.00% | \$ 1,561 | \$ 1,585 | \$ 1,608 | \$ 1,633 | \$ 1,657 |
| Literary Club | 2.00% | \$ 781 | \$ 792 | \$ 804 | \$ 816 | \$ 829 |
| Chess Club | 2.00% | \$ 781 | \$ 792 | \$ 804 | \$ 816 | \$ 829 |
| Web Pg/Tech Coord | 5.00% | \$ 1,952 | \$ 1,981 | \$ 2,011 | \$ 2,041 | \$ 2,071 |
| Athletic Director | 9.00% | \$ 3,513 | \$ 3,566 | \$ 3,619 | \$ 3,673 | \$ 3,728 |
| National Jr. Honor Society | 3.00% | \$ 1,171 | \$ 1,189 | \$ 1,206 | \$ 1,224 | \$ 1,243 |
| Graduation | | \$100 per graduation | | | | \$ 100 |
| Choral Accompanists (up to 6%) | 6.00% | \$ 2,342 | \$ 2,377 | \$ 2,413 | \$ 2,449 | \$ 2,486 |
| Game Worker | | \$20/night | | | | \$20/night |
| Mileage | | per IRS regulations | | | | per IRS regs |